



**MEETING OF
UNIVERSITY PARK MAYOR AND COMMON COUNCIL
7:30PM**

**RIVERDALE PRESBYTERIAN CHURCH
6513 QUEENS CHAPEL ROAD
ROOM 1**

**WEDNESDAY, JULY 16, 2014
WORK SESSION
MINUTES**

1. CALL TO ORDER: *Mayor Carey* at 7:35 p.m.

Present: Mr. Gekas, Mr. Hess (departed at 9:55 p.m.), Mr. Cron, Mr. Alvarez
Ms. Sorensen and Mr. Thompson (arrived at 7:40 p.m.)
Absent: None
Excused: None

2. PLEDGE OF ALLEGIANCE ~ Mr. Hess

3. APPROVAL OF THE AGENDA

Moved by: Mr. Cron
Yea: 4

Seconded by: Mr. Alvarez
Nay: 0 **Abstain:** 0

4. PUBLIC COMMENT

None

**5. WORK SESSION TO DISCUSS PROPOSED PERSONNEL MANUAL AND
LEGISLATIVE RESOLUTION 14-O-08**

Ms. Ferguson gave an overview of the proposed personnel manual, which she developed. She explained that the Federal Government and State Government require certain policies, which she included in the manual and pointed out that the town does not have civil service requirements due to the small size.

The Council went through the entire personnel manual with Ms. Ferguson, asked her questions for clarity, and made recommendations. The Council will be asked to approve Section 2 as a policy on discrimination and harassment at its next meeting, on July 21, 2014.

Ms. Ferguson said that she will update the manual with the changes recommended by Council, and will present this at the next meeting on August 11, 2014 for Council approval.

6. ADJOURNMENT by consent at 10:20 p.m.