

**RESOLUTION OF THE MAYOR AND COMMON COUNCIL OF THE TOWN OF
UNIVERSITY PARK, MARYLAND TO PICK UP REQUIRED MANDATORY
CONTRIBUTIONS OF EMPLOYEES PARTICIPATING IN THE EMPLOYEES'
PENSION SYSTEM OF THE STATE OF MARYLAND.**

WHEREAS, the Council has determined that all eligible employees of the Town shall participate in the Employees' Pension System of the State of Maryland ("Pension System"); and

WHEREAS, as participants in the Pension System, employees pay five percent (5%) of their gross income into the Pension System and are taxed annually on that contribution, so that employee contributions are not deferred; and

WHEREAS, the State Retirement Agency has adopted new procedures for reporting "picked-up" contributions in order to provide consistency in the administration of State law, which procedures have been approved by the Internal Revenue Service; and

WHEREAS, said pick-up procedures will allow employee contributions to become tax deferred if picked-up by the Town; and

WHEREAS, the pick-up of mandatory employee contributions by the Town will not result in any increased costs to the Town; and

WHEREAS, the Mayor and Council have determined that it is appropriate to pick-up all of the mandatory contributions for employees participating in the Pension System.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the Town of University Park, Maryland that the mandatory contributions by Town employees to the Pension System shall be picked-up by the Town beginning July 1, 2009; and

BE IT FURTHER RESOLVED, that the said pick-up contributions paid by Town employees through payroll deduction to the Pension System, even though designated as employee

contributions for State law purposes, are being paid by the Town in lieu of said contributions by the employees; and

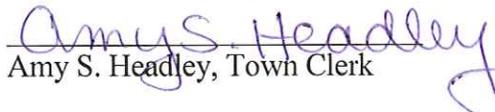
BE IT FURTHER RESOLVED, that Town employees are not entitled to choose to pay the contributed amounts directly instead of allowing them to be paid by the Town to the State Retirement Agency, said pick-up by the Town applying to all mandatory contributions each employee makes to the Pension System.

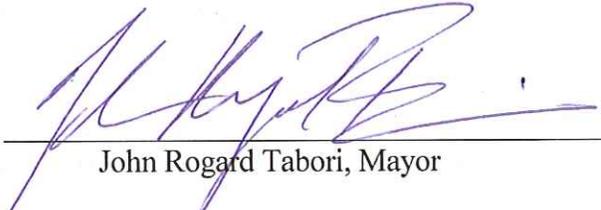
ADOPTED by the Mayor and Council of the Town of University Park, Maryland, on June 15, 2009.

EFFECTIVE on June 15, 2009.

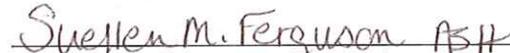
WITNESS:

THE TOWN OF UNIVERSITY PARK, MARYLAND


Amy S. Headley, Town Clerk


John Rogard Tabori, Mayor

APPROVED AS TO FORM AND SUFFICIENCY:


Suellen M. Ferguson, Town Attorney